

27<sup>th</sup> February 2023

Dear Parent/Carer,

## INDUSTRIAL ACTION – March 2023

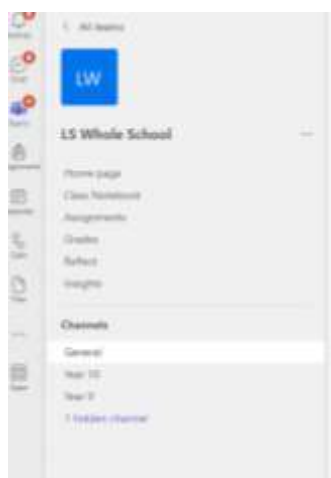
### Industrial Action by the National Education Union (NEU)

As you are aware, the National Education Union (NEU) has provided formal confirmation that there will be further days of industrial action on 2, 15 and 16 March 2023. I am writing to advise you of the arrangements for **Thursday 2 March**.

I have been advised that we have more than 70% of teachers who are members of the NEU and may decide to take strike action on Thursday. The union does not have to provide the names of individual members to the school. Individual NEU members do not have to tell us which union they are a member of, or whether they personally intend to take part in strike action. I have been advised that those members of the NEU deciding to take industrial action will not be attending the workplace, planning, and preparing lessons, marking student work, responding to emails, or carrying out any other duties that would normally be a part of their working day.

Whilst it is the Department for Education's expectation that school leaders will take all reasonable steps to keep schools open fully, I must be sure that the health and safety of pupils and staff can be sufficiently guaranteed without a full complement of staff. I am not able to give this surety to parents and governors. Our experience of the last strike day at the beginning of February and the staffing levels available confirmed that the decision to partially close the school to students was the correct one. As I believe there is again no option but to restrict attendance, in consultation with senior colleagues and the governing body, I have decided that the school will close on Thursday to students in Years 9 & 10 other than those who are vulnerable, as identified prior to the last strike day.

All work will be accessed through Microsoft Teams. Teachers striking do not have to set work on the day of the strike. Due to this reason, I have arranged a Ms Team called LS Whole School. In this team there is a channel on the left for Year 9 and Year 10:



#### LeAF Studio

Sian Thomas, BEd (Hons), CEO - AAT

Jon Webb, BA (Hons), Director of Secondary Education

Nadine Lapskas, BSc, Principal

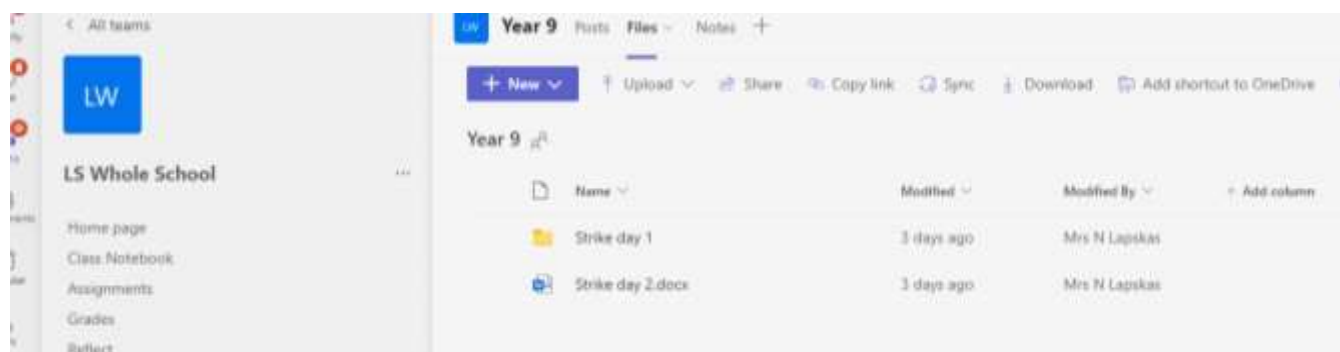
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The work for each year group will be placed by staff willing to set cover in the channel of your child's year group. Where staff have not set cover, there is a document of expected work to be completed by each year group detailed in a document labelled, **Strike day 2** where there are links to the work expected to be completed.



On the day, if your child's lesson is there, then this is their priority.

We will also email a £3.00 voucher for a local supermarket to the parents of those students who are currently eligible for Free School Meals and who are not able to attend school on the day.

To confirm, the dates of future strike action days are 15<sup>th</sup> March and 16<sup>th</sup> March.

As always many thanks for your support. If you have any questions please do not hesitate to contact me on [nadine.lapskas@leafstudio.co.uk](mailto:nadine.lapskas@leafstudio.co.uk).

Yours sincerely



Mrs N Lapskas  
Principal & DSL

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